

Crossroads Pregnancy Center

Mission, Core Beliefs and Guiding Principles

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CPC's Mission:

We are a non-profit, Christian organization dedicated to assisting abortion-vulnerable women and men who are involved in a crisis pregnancy to choose life for their unborn children. Toward that same end, we are committed to encouraging godly sexual attitudes and practices in our community.

CPC's Core Beliefs:

- We believe in one LORD, Jesus Christ, the only Son of God. *(See also the Statement of Faith)*. We believe that CPC is an outreach ministry of Jesus Christ through His church. Those who labor as CPC Board members, directors, staff and volunteers are, therefore, expected to know Christ as their Savior and Lord.
- We believe that, at conception, man is created in the image of God. Human life, therefore, is unique and sacred. Abortion willed as an end or as a means is gravely contrary to God's law.

CPC's Guiding Principles:

In relationship with our clients:

- We act in a trustworthy manner in dealing with clients, keeping our promises with regard to promised information and services. We avoid any form of deception, including those in our advertising and individual conversations.
- We provide accurate information to our clients about both prenatal development and abortion.
- We never advise, provide or refer a client for abortion or abortifacients.
- We offer assistance free of charge.
- We do not engage in contraceptive counseling or referring for contraceptives or contraceptive services.
- While we recognize the validity of adoption as one alternative to abortion, we are not biased toward adoption as compared to the other life-saving alternatives. We are always independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. We do not accept any payments of any kind from these agencies, nor do we enter into contractual relationships with them, nor have combined office space. We neither initiate nor facilitate any independent adoption. Our volunteers, staff, and board may not initiate or facilitate adopting a client's baby.

In relationship with our donors and community:

- We are accountable to our clients, our donors, the community and to God. As such, we operate the Center with integrity, honesty and transparency.

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- We are committed to responsible stewardship of the resources entrusted to us. We use our financial resources to accomplish our mission in an effective and efficient manner. We continually monitor our policies and practices to ensure funds are used towards that end.
- We comply with all legal financial requirements and adhere to sound accounting principles that produce reliable financial information, ensure fiscal responsibility and build public trust.

In relationship with our staff:

- We strive to be fair and equitable with our human resource policies and practices.
- We are dedicated to having staff who espouse integrity, honesty, respect, passion and compassion for the work they do and in their relationships with others.

In relationship with all peoples:

- We do not discriminate on the basis of race, religion, creed, color, gender, national origin, age or marital status.

As Paul said in 2 Corinthians 8:21, "For we are taking pains to do what is right, not only in the eyes of the Lord, but also in the eyes of men."